



Machhapuchchhre Rural Municipality
Rural Municipal Executive
Lahachowk Kaski
Gandaki Province, Nepal



(As per ANNEX 3)

RMG FORMATION NOTICE

For the formation of Road Maintenance Group

The IDO of Kaski intends to form a Road Maintenance Group (RMG) for the maintenance of **Hemja-Melbot-Khanepani Muhan-Lumre-Sidhing Road**. The following numbers of maintenance workers are required to form the Road Maintenance Group.

Municipality/RM	Start	End	Length	Required Number of workers
Pokhara Metropolitan/ Machhapuchchhre RM, Kaski	Hemja	Lumre	12 KM	4- Full Time 1-Optional Total-Five(5)

The members of the Road Maintenance Group will be required to work together to maintain the road in good condition, carrying out basic cleaning and clearing works as well as minor repairs. The work will be Enter full-time and will be for a period of one year. The Road Maintenance Group will be paid a fixed monthly amount of NPR 25,560.00 for the entire road if the road is in good condition. If certain parts of the road are not in good condition, deductions will be applied to the monthly payment.

Selection of the members of the Road Maintenance Groups will be according to the following selection criteria. It must be noted that previous experience with road works is not required, but is an advantage in the selection process. Ability to read and write and completed primary school are also not required, but are an advantage.

Priority will be given to the RMGs who have worked for the routine maintenance of Roads under SNRTP.


Gopi Krishna Aryal
Chief Administrative Officer

Technical Criteria

- The selected maintenance workers must be between 18 and 60 years of age.
- The selected maintenance workers must be physically and mentally able to work on road maintenance.
- The selected maintenance workers must live near the road to be maintained (reducing travel time).

Social Criteria

- The selected maintenance workers must be unemployed or employed less than 25% of their time.
- The selected maintenance workers must be from the poorest people of the Municipality/RM.
- Preference must be given to female candidates and participation of women should be promoted. At least 33% of selected maintenance workers must be women. Where possible, all selected maintenance workers should be women.
- At least 40% of the maintenance workers must be Dalits or Janajati, or be from other excluded and deprived groups.

For more information, please contact the Municipality/RM or the Infrastructure Development Office. Interested candidates should contact the Respective Ward Chief and fill in the RMG Application Form before 2081 Magh 14 till office hours. Within one week after the final application date, the RMG Application Forms will be evaluated and the RMG members will be selected.


Gopi Krishna Aryal
Chief Administrative Officer
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Chief Administrative Officer

ANNEX 4: RMG APPLICATION FORM

RMG APPLICATION FORM	
Name	.....
Surname	.....
Identity Document	.....
Age	.....
Place of Residence	.....
Gender	Male <input type="checkbox"/> Female <input type="checkbox"/>
Ethnicity/caste	<input type="checkbox"/> Dalit <input type="checkbox"/> Janajati <input type="checkbox"/> Other
What sources of income does the candidate currently have?	<input type="checkbox"/> None <input type="checkbox"/> Temporay (e.g. migrant work, hired labour) <input type="checkbox"/> Fixed (e.g. agricultural land, permanent employment)
Does the candidate own any property?	<input type="checkbox"/> None <input type="checkbox"/> Temporay (e.g. migrant work, hired labour) <input type="checkbox"/> Fixed (e.g. agricultural land, permanent employment) <input type="checkbox"/> Shop or Other Business premises
How many family members does the candidate support?	<input type="checkbox"/> 0-3 <input type="checkbox"/> 4-6 <input type="checkbox"/> More than 6
What is the education level of the candidate?	<input type="checkbox"/> Primary Incomplete <input type="checkbox"/> Primary Complete <input type="checkbox"/> Secondary Complete or Higher
Can the candidate read and write?	Yes <input type="checkbox"/> No <input type="checkbox"/>
What work experience does the candidate have?	<input type="checkbox"/> Construction activities <input type="checkbox"/> Agricultural activities <input type="checkbox"/> Commercial activities <input type="checkbox"/> Other Activities
Does the candidate have experience working on roads? If yes, what type of experience?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Has the candidate ever worked as part of a team or group? If yes, what kind of team?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Has the candidate ever filled leadership positions? If yes, what kind of positions	Yes <input type="checkbox"/> No <input type="checkbox"/>

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प्रदेश सचिव



ANNEX 5 : RMG APPLICATION FORM - SCORING CARD

RMG APPLICATION FORM (SCORING CARD)		Max
Name	.....
Surname	.....
Identity Document	.....
Age	.....
Place of Residence	.....
Gender	Male <input type="checkbox"/> Female (5) <input type="checkbox"/>	
Ethnicity/caste	<input type="checkbox"/> Dalit (10) <input type="checkbox"/> Janajati (5) <input type="checkbox"/> Other	5
What sources of income does the candidate currently have?	<input type="checkbox"/> None (10)	10
	<input type="checkbox"/> Temporary (e.g. migrant work, hired labour) (5)	
	<input type="checkbox"/> Fixed (e.g. agricultural land, permanent employment)	
Does the candidate own any property?	<input type="checkbox"/> None (10)	5
	<input type="checkbox"/> Temporary (e.g. migrant work, hired labour) (5)	
	<input type="checkbox"/> Fixed (e.g. agricultural land, permanent employment)	
	<input type="checkbox"/> Shop or Other Business premises	
How many family members does the candidate support?	<input type="checkbox"/> 0-3 <input type="checkbox"/> 4-6 (5) <input type="checkbox"/> More than 6 (10)	10
What is the education level of the candidate?	<input type="checkbox"/> Primary Incomplete <input type="checkbox"/> Primary Complete (5) <input type="checkbox"/> Secondary Complete or Higher (5)	5
Can the candidate read and write?	Yes(5) <input type="checkbox"/> No <input type="checkbox"/>	5
What work experience does the candidate have?	<input type="checkbox"/> Construction activities (10)	10
	<input type="checkbox"/> Agricultural activities (5)	
	<input type="checkbox"/> Commercial activities	
	<input type="checkbox"/> Other Activities	
Does the candidate have experience working on roads?	Yes (30) <input type="checkbox"/> No <input type="checkbox"/>	30
If yes, what type of experience?	If relevant work experience	
Has the candidate ever worked as part of a team or group?	Yes (5) <input type="checkbox"/> No <input type="checkbox"/>	5
If yes, what kind of team?	If relevant work experience	
Has the candidate ever filled leadership positions?	Yes <input type="checkbox"/> No <input type="checkbox"/>	5
If yes, what kind of positions	If relevant work experience	

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